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> Pre-School Children in Residential Care: Report on Work Carried Out Up to December 1969.

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Adopted Children; *Child Development; Emotional Development: Environmental Influences: Panily Influence: Penales: Poster Children: Language Development; Hales; *Preschool Children; Bacial Pactors: *Residential Care; Staff Role; *Statistical

Data: *Voluntary Agencies

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Your brief project reports present aspects of child provided by voluntary societies in England: (1) A statistical y describes the characteristics of young children (0-5 years) tted to the care of voluntary societies and the factors ciated with the early restoration of some children to their ats, and the lengthy stay in care of others. (2) A study of ar-olds in residential nurseries compared development of children had spent most of their lives in residential care with working s children living at home. (3) Language development of dential nursery children (2-5 years) was examined using verbal nonverbal tests to determine presence and degree of language rdation. (4) An observational study of residential nurseries upted to assess the manner in which specific aspects of the dren's environment affected their psychological development. asis was placed on comparison of the speech and actions of staff ifferent types of nurseries. A short discussion follows each rt and specifies outcomes and conclusions. (WY)

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rect child on in residential care: Report on work carried out up to December 1969 of Support: The unit is supported for five years from October 1967 by a grant or. Burnarde's Society.

tion: The unit is under the joint direction of Professor Jack Tizard and rooms Tizard, Department of Child Development, Institute of Education, room Square, W.C.l.

mnel: Work in this unit started in October 1967, then Dr. Barbara Tizard took
part-time appointment as Research Officer. The following staff has also worked
e unit since that time; Mrs. Anne Joseph, B.A. (née Mercer) Assistant Research
er, full-time since January 1968; Mrs. K. Culbard, secretary, part-time since
ber 1967; Mrs. E. Tregenza, B.A., clinical psychologist, who carried out a
samme of psychological testing between April and September 1969; Oliver B. Cooperman,
dical student from Harvard University, who worked with us on a voluntary basis from
eter 1969 until June 1969.

cts Undertaken

Statistical Survey

main aim of this survey was to describe in broad terms the characteristics of young dren admitted to the case of voluntary societies, and the factors associated with carly restoration of some children to their parents, and the lengthy stay in case of rs. Information was collected from the files of the three largest voluntary eties in England which provide residential care for young children, that is Barmarde's, the Church of England Children's Society, and the National Children's parents of the children were followed until December 1962, 1963, alout all children under five years of age admitted to their care in 1962, 1963, alout all children were followed until December 1967. A siled report of the survey is in preparation. Some of the main findings are

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number of respects the churac cristics of the children looked after by the three ties differ, and where the figures for Dr. Burnarda's children diverge markedly It should be noted that the overall findings they are mentioned separately. ren admitted specifically for adoption were not included in this survey. the 3,055 children under five admitted in this period 57% were buys and 27% coloured (Dr. Bar arde's, 34%). The principal reason for admission was itimacy, recorded in 60% of cases (Dr. Barnardels, 47%). The proportion of red children who were illegitimate was even larger, 75%, (Dr. Barnarde)s, 68%). , much less frequent reasons for admission were, in descending order, desertion of ent or breakup of a marriage, long term illness of a parent, and neglect or ty by a parent. Other reasons, such as the death of a parent, were reported The main burden of the societies' work with young children is thus with rarely. mildren of unsupported mothers, and of croken or unctable marriages, who have had the experience of a secure home. t half of all children admitted under five were below the age of six months Barnarde's, 39%) and 91% of these babies were illegitimate (Dr. Barnardo's, 86%). arlier the admission, the more likely that the child was admitted because of From the age of two illegitimacy drops into second place as the reason itimacy. dmission, the most frequent cause being now descrtion of a parent, or breakdown of ringe: but illegitimacy continues to be the second most frequent reason for sien until the age of five. (In Dr. Barnarde's it takes third or fourth place



congo of two.)
sion, 9% of the children were placed directly in a foster home, (Dr. Barnarde's, ethe restigent into residential nurseries or branch homes. However, ethe restigent into residential nurseries or branch homes. However, ethe restigent into residential nurseries or branch homes. However, ethe about a third of the children were fostered (Dr. Barnarde's 36%). The most likely to be fostered were illegitimate children admitted below the age conths, and proportionately many more girls were fostered than boys. He equal en of white and coloured children were fostered. The success rate of foster dements was much higher than that achieved by the local authorities - only children had to be removed from their first foster home (Dr. Barnardo's, 7.5%), and 10% of all children fostered were moved to a second or third foster home mardo's, 6%).

end of five years 18% of all the childre admitted in 1962 had been adopted mardo's, 12%). It should be remembered that the survey did not include a admitted specifically for adoption. 95% of those adopted were adopted by oster parents; in most cases the fostering had been arranged with a view to have. Girls were much more likely to be adopted than boys, but this was true white children. Coloured girls were not more likely to be adopted than coloured coloured children of both sexes were adopted proportionately much less often than hildred.

end of three years 37% of all children had been restored to a relative, all at of five years this figure had risen to 46% (Dr. Barnardo's, 42%). However, of the illegitimate children had been restored after five years, and only the coloured illegitimate children. The earlier the illegitimate child was d, the less likely he was to be restored. But for those admitted for "ether", early admissions were as likely to be restored as later admissions, and white oured children were equally likely to be restored.



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the main conclusions to be drawn from this survey is that certain groups of are less likely to be adopted or restored than others, and these facts should in mind when considering admission policy. Only one in three of the imate children taken into residential care under the age of six months is likely estored, and if he is coloured and a boy he is not likely to be adopted or in view of this finding, should more emphasis be placed on helping the coloured mother to keep her child with her, by providing day care and other services ther instances by helping her to release the child at an early age for adoption? ge numbers of abandoned illegitimate coloured children, especially boys, growing residential care would seem to call for a reconsideration of the problems d in placing coloured children for adoption.

Study of two year olds in residential nurseries

study we turned from statistical data to focus on the development of the child dential care. Creat improvements have taken place in residential nurseries in at fifteen years, notably increased staffing and the introduction of small age "family groups", but research workers have not yet assessed the effect of changes on the development of the children. The aim of the study was to assess a aspects of the development of two year old children who had spent almost all





ort lives in residential care, and to compare this development and the ces they had had with those of two year old children living at home in working milies in London. The enquiry was particularly directed towards language ion and emotional development, areas in which earlier research workers had described serious retardation or disturbance. The age of two was chosen as the at which reliable assessments could be made: it is planned to reassess the when they are four years old.

ed report of the study is to be published. The main findings will be described. Sery group consisted of thirty children aged exactly two who had all been

ently moved or hospitalised. They were living in twenty two different es belonging to the three societies. All but one of the children were

full-term babies, admitted to care before the age of four months, and not

inate, and 50% of them were never visited by relatives. They were compared inty two year olds from working class families in Southwark and Camden who ving in rather poor material circumstances (more than half had no bathroom or and a number were living in condemned housing) but in small intact families. Sery children were found to be on an average two months retarded in their level mage development, and less talkative than children living at home. They were ses friendly to strangers, more clinging to their nurses, and more demanding of on. However, most of them showed a clear preference for one or two particular and they were not indiscriminate in their demands for affection. Hore than home children sucked their thumbs, and fewer were toilst trained, but there evidence of any marked disturbance or behaviour abnormality in the nursery. The methods of child upbringing used by mothers and nurses differed widely: severe more indulgent, and demanded less of the children, but punished them



everely.

of both language retardation and of emotional immaturity was found in two nursery children, although the gross disturbance described by earlier workers seen. Both aspects of retardation would appear to be related to the poor of care provided for nursery children. 70% of working class children been away from their mothers for a day. But each of our nursery two year seen looked after by large numbers of people, on average 24, since admission. He needs of staff for recreation and promotion mean that no child in all care can be looked after by one person only, but the method of deployment greatly exacerbates the inherent instability.

Peries use student nursery nurses, each of whom works only three days a week had of about three months with a group of children. Moreover in most cases, infying, the staff nurse, although now attached to her group for five days a mains only one year. The consequence is that only the most senior staff, who emselves look after the children, are stable features. In these circumstances ints and nurses, howeverconscientions, cennet get to know the children

y, cannot understand their earliest speech, or provide them with the stavility grow towards emotional independence. Moreover, it is questionable whether

es) are sufficiently mature to meet the demands of a group of motherless dren. Hence even at two the children's behaviour indicates an unsatisfied need greater affection and intimacy, whilst their language retardation indicates that are having insufficient verbal exchanges with adults.

he instability resulting from a multiplicity of caretakers must be added the ability resulting from the practice of moving the child from a baby group to a ily" group at the end of the first year of life, and from a nursery to a branch at an age varying from two to seven years. Both these practices should be fully re-examined. By the age of one the child has already developed bonds of ction with the adults who care for him, and is usually wary of strangers. The r nursery child who is awaiting transfer often expresses considerable overt anxiety he anticipated loss of everyone who is familiar.

Language development of Residential Mursery Children aged 2-5 years

rder to see whether the language retardation found in two year old nursery dren persisted, it was decided to assess older pre-school children. All the thy children aged two to five years in eleven residential nurseries, belonging to three voluntary societies, were examined with verbal and non-verbal tests. dren with any form of handicap and those who had been born prematurely were uded. Of the 85 children examined, 77% had been admitted to the nursery before in first birthday and only 14, had been admitted after their second birthday. The development for most of the children had thus taken place in the nursery. In non-verbal test the scores of the nursery children were average throughout the age see. The language retardation found previously in two year olds was seen to persist about the age of two and a half. However, between the ages of three and a half five years the average nursery child scored better on a test of language orchension than did children of the same age living at home. Their ability to use guage to express themselves remained rather below average, and the gap between their cas and that of children living at home tended to increase as they grew older.



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elow average scores of the younger children is probably a consequence of their ive neglect in many nurseries. (See next section.) However, this retardation was to be reversible. The above average scores on language comprehension of the children must reflect the excellent environment which in many ways the ential nursery provides. The staff-child ratio is high, and the nursery children better play equipment, more stories, often more outings, than many children g at home. However, the gap between their good language comprehension and below ge ability to express themselves raises interesting problems. There is reason to the that nursery children talk less than children living at home, and this may at from their lesser emotional involvement with the adults caring for them or the responsiveness of those adults to their conversational overtures.

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Observational Study of residential nurseries

ther studies have been carried out or are in progress which attempt to assess the mer in which specific aspects of the child's environment in the nurseries affect eir psychological development.

e purpose of these investigations is to show whether differences in the speech and tions of the adults who care for children are reflected in differences in the ildren's achievement. Two comparisons are planned: on the one hand, a comparison the speech and actions of nurses and working class mothers, and on the other hand comparison of the speech and actions of staff in different types of nursery. The rest study is in preparation: a brief report of the second study follows:

ctors affecting the level of language development within the nursery ry large differences were found in the level of language development achieved by ildren in different nurseries. It was believed that these differences were not netic, but related to aspects of the management of the nursery, and mediated by fferences in the way in which the staff acted and talked to the children. The most

The autonomy of the nursery group: in some groups, which were physically dependent in the sense that they were housed in a separate cottage or flat, the arse in charge made all the day-to-day decisions in the life of the children and was consulted by the Child Care Officers about the child's future. The children in these coups were usually given almost the same degree of freedom as children living at one, that is they could move freely about the house and garden, take part in decisions cout their new clothes and the day's menus, etc. At the other extreme the nurse had a refer most decisions throughout the day, e.g. whether to take the children for a alk or to switch on the television set, to the superintendent or matron, and the children were not allowed to go around the house or into the garden on their own. It as believed that in groups where the nurses autonomy and responsibility was high er interactions with the children would be more frequent, whilst/her autonomy was low, and in a sense she was only "minding" the children under the eye of her superior, her interactions would be fewer and she would spend more time supervising only.

taff ratio: whilst this was everywhere high by most standards in some nurseries considerably higher than others, and it was expected that in those groups the would interact more with the children.

itaff stubility: In some nurseries the staffing was exceptionally unstable, use the day staff had to de periods of night duty. In these nurseries it was need that the staff, because they knew the children less of the children.

under three, and because of the burden of physical care involved, and the ted speech of the children, it was expected that the staff in these groups would ract less with the children than in those groups where the average a e was higher.

fears of experience. It was believed that nurses with considerable experience d interact with the children more than newly qualified nurses, because of their ter self-confidence and understanding of the children's needs.

as therefore decided to observe in metail the activities and talk of the staff thirteen residential nursery groups, chosen because they differed one from the aspects of management described above. Each group was observed over twe day period.

e-sampling techniques were used to record the way in which the staff used their and the conversational exchanges and other staff/child interactions which took

was found that in those nurseries where the children's language development was hest the staff spent more time interacting with the children, i.e., playing with chatting to them, rather than supervising their play, that a higher proportion staff talk was informative rather than merely "time-passing comments", and that staff more often answered the children. The frequency with which the staff oke to the children (within the range observed) did not affect the level of answered development: it was rather the quality of the talk which was important. It quality of the talk could also be seen to affect the number of verbal terchanges with the children. "Informative" remarks by the staff tended to evoke a sponse in the children, which commands and "time-passing" remarks did not. The eater the proportion of prohibitions in nurses talk, the less often was she swered by the children.

Further, those nurseries where the staff had greater autonomy, where there was a better staff stability, fewer very young children, and the staff were more experienced were indeed those where the children's language scores were highest and where the staff played and chatted more with the children, answered them more often, gave more explanations with their commands and fewer prohibitions. The superiority of the older nurses was very striking. They talked, chatted, and played with the children more than the younger ones, gave more explanations to them and used fewer negative sanctions. However, all the five aspects mentioned above appeared to affect both the children's language development and the staff's activity and talk, and it was not possible within the limits of the study to determine the relative importance of each factor. We were however able to establish that the level of language comprehension was related on the one hand to certain features of the nursery organisation and on the other hand to characteristics of the nurses activity and speech. No such relationships were found with the children's non-verbal scores. whereas in the ordinary family the toddler tends to be the centre of attention, in the residential nursery it was observed that children under the age of two and a half were spoken to less often than the older children. This observa ion helps to explain the relative retardation of the nursery two year old. A finding of relevance to staff deployment was that when two staff were on duty with a group of six children the junior of the two tended to talk less and interact less with the children than when she was alone in charge of the group. A more efficient use of staff, then, is where possible to place each nurse in charge of three children.

Other aspects of residential nursery life. 1. "Emotional climate".

Although the main aim of the observational study was to investigate the processes associated with varying levels of language achievement, information was also collected on other aspects of nursery life. Some attempt to assess the "emotional climate" of the nursery was made by observing the frequency of staff remarks

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expressing pleasure or displeasure, anger or affection, the frequency of affectionage exchanges between staff and child, and of episodes in play or conversation when staff and child gave each other total attention.



comparable study is made in working class families it is difficult to make a seassessment of our findings. However, there is no question but that all the ses described above were observed very rarely in the nursery, e.g. only 2% of alk expressed pleasure or affection, and only 1% of staff time was spent in onate physical exchanges with the children. The staff were almost always but their relationship with the children tended to be both detached and cial. Further evidence of this was found during interview when compared with a class mothers nurses much less often said that they worried about their se, or felt really cross with them, or were upset by them.

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- of considerable interest that the nursery staff, almost all of whom are kindly and of children, tend to treat their charges in a detached way, very different he way in which they will later look after their own children. It is suggested he following factors are responsible:
- e multiplicity of caretakers described above means that staff have usually rked for a long period with any one child.
- the nurses in charge of a group of six children tend to guard against critism by treating all the children in a detached way.
- ne organisation of the nursery into groups of six means that it is rare for one of children to be alone with an adult.

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ABSTRACT

Four brief project reports present aspects of child care provided by voluntary societies in England: (1) A statistical survey describes the characteristics of young children (0-5 years) admitted to the care of voluntary societies and the factors associated with the early restoration of some children to their parents, and the lengthy stay in care of others. (2) A study of 2-year-olds in residential nurseries compared development of children who had spent most of their lives in residential care with working class children living at home. (3) Language development of residential nursery children (2-5 years) was examined using verbal and nonverbal tests to determine presence and degree of language retardation. (4) An observational study of residential nurseries attempted to assess the manner in which specific aspects of the children's environment affected their psychological development. Emphasis was placed on comparison of the speech and actions of staff in different types of nurseries. A short discussion follows each report and specifies outcomes and conclusions. (WY)

who care for the child, at least two of whom should take an interest in each child, so that he is not bereft when one leaves.

2. The child's self-direction

Observations were also made of the extent to which the children were encouraged to direct their own actions. The frequency with which they were offered a choice was noted, and also the frequency with which they were treated as a group, and their play was directed by the staff. Considerable variations between nurseries were noted, which were associated with the degree of autonomy of the staff. That is, in those nurseries where the staff nurses' autonomy was high the children were more often treated as individuals and more often took an active part in play with the staff. It was, however, unusual in any nursery for the child to be offered a choice, and it was very unusual for the staff to talk to the children about themselves or their families, or to discuss the children's past or their future with them.

Discussion

In so far as children are treated as a group, e.g. toiletted together at regular hours, moved "en bloc" round the house and garden when the staff wish, encouraged to watch, whilst the staff lead play activities and to accept what they are given without choice, they do not learn to take responsibility for their own actions or to direct their own lives. Although we have as yet no evidence for this assertion it seems likely that children brought up in this manner will tend to become passive and wait for direction. Yet it is these same children without a stable family background who will later be most in need of the capacity to direct their lives without guidance and supervision.

A major reason for the "bloc" treatment of the children is probably the inexperience of many of the staff, who fear that chaos might ensue if individuality were encouraged. However, there is often a lack of recognition by superintendents of the desirability of encouraging self-awareness and self-direction in the children. This is reflected in the low autonomy given to the nurses: those nurses who had to refer every decision to a superior ran their group entirely by routine and offered their charges very little choice.



Breadth of Experience

This aspect of nursery life was investigated by a questionnaire. Nurseries now make considerable efforts to broaden the experiences of their children, and we found that they provide as many, or more unusual experiences, e.g. visits to the zoo, seaside or circus, as working class families. Often they are read to, and sung to more than children at home. However, nursery children still have fewer, or none, of certain everyday experiences from which the child at home develops self-confidence in a variety of spheres. They do not usually help prepare meals, watch the behaviour of a group of adults, get into bed with an adult for a cuddle, run in and out of a neighbour's house, or pay regular visits to relations. Nost of them have little if any close contact with men. Some of these deficiencies can be remedied in part by the use of the cottage system, where each group nurse does her own cooking and shopping, others by finding the children local "aunties" with whom they can spend weekends. The possibility of employing male Community Service Volunteers in nurseries would be worth exploring.



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esidential nurseries run by the large British voluntary societies are probably as as any in the world. Staffing, housing, and play equipment are generously ded, and in many respects, described above, the level of development of the ren bears witness to this. However, in a number of respects the environment in nurseries differs from that of a good working class home - notably in the plicity of caretakers, lack of emotional warmth, restriction of experiences, and endency to discourage spontaneity, and initiative in the child. We found that the sursery two year old shows signs of emotional immaturity which may be related to characteristics: we have not yet examined their effect on older children. Sould be noted that 64% of the children we observed had not been visited by a sive for at least a year (Dr Barnardo's 58%) and are therefore wholly dependent the nursery staff for their emotional and other needs.

ted to certain aspects of the management of the nursery which affected the way in the staff interacted with the children. Some of these aspects, notably, good autonomy, experienced staff and stable staff, are probably also important for the lopment of good staff-child interactions in the widest sense. In the course of report other suggestions for nursery organisation have been made, in particular where possible groups of six children should be subdivided, that there should be astic reduction in the number of persons caring for each child, and that a berate structuredencouragement of closer staff-child intimacy should be considered. of these changes may bring its own problems, and further study of the development the young child in residential care is planned.

could be uncharitable and unjust to conclude this report without paying tribute the high quality of the work already being done in the nurseries, and the devotion concern of the staff involved. In all the nurseries we visited we were accorded by opportunity to carry out our studies, and staff at all levels discussed their colems freely and frankly with us. We are indeed grateful to them for their operation.

